

Jobmatics

People resourcing for the future through Jobmatics' career decision-making programs



BHP Billiton has a strong sense of commitment to all of our Impact Benefit Agreement communities. One of our key target areas through our EKATI+ Community Development Program is education.

Four years ago BHP Billiton decided to broaden our investments in our Impact Benefit Agreement (IBA) communities and focus our investments strategically in the education and training of our youth through the schools.

In partnership with the Government of the Northwest Territories (GNWT) Department of Education, Culture and Employment (ECE), a 3-year commitment was made to bring Jobmatics and their school career decision-making programs to the students and educators of the North.

Jobmatics is used by educators to give their students the tools they need, and the skills to use those tools, so that they are able to make decisions that take them to work, learning and life activities that are a good fit for them. Jobmatics' programs are based on the premise that, when people know how to pick things they really enjoy, they will stick with their choices until they get where they want to go.

Through our partnership, teachers in the IBA communities are being trained in both of Jobmatics' programs, Smart Focusing™ for Grades 8, 9, and Career Focusing™ for Grades 10 - 12. Many teachers are already heavily involved in implementing both programs in their classrooms and are quickly becoming very adept at helping their students develop and practise their ability to recognize

work and learning that is a good fit and to set plans to get there. By the time their students graduate high school their ability to research, analyze, evaluate, decide, set plans and put them into action will be very well developed.

Whatever work and learning these students choose to do, they will be well positioned to make a difference in their communities. They will be confident, passionate young people who will make a difference in their world and will become part of EKATI Diamond Mine's proud legacy in the North.

BHP Billiton has invested over \$200,000 in this partnership and is excited about the future possibilities of this meaningful career development program.