

Career Development Inventory Results

EYP 2011-2012

Number of inventories completed before Career Focusing course: 20

Number of inventories completed after Career Focusing course: 16

Age range: 17-24

BEFORE	Number of students	Percentage of students	AFTER	Number of students	Percentage of students
Understands difference between "occupation" and "career"	15	75%	Understands difference between "occupation" and "career"	14	88%
Which of the following best describes what you will be doing after the EYP:			Which of the following best describes what you will be doing after the EYP:		
a) I have a specific plan as to what I will be doing	1	5%	a) I have a specific plan as to what I will be doing	5	31%
b) I am trying to decide between two specific plans	13	65%	b) I am trying to decide between two specific plans	9	56%
c) I am not sure of what I will be doing, but I have started thinking about it	4	20%	c) I am not sure of what I will be doing, but I have started thinking about it	2	13%
d) I don't know what I will be doing and I am not going to worry about it right now	2	10%	d) I don't know what I will be doing and I am not going to worry about it right now	0	0%
Which of the following best describes what you think you will be doing one year after the EYP?			Which of the following best describes what you think you will be doing one year after the EYP?		
a) taking full-time studies at a college, university or other training institute	15	75%	a) taking full-time studies at a college, university or other training institute	13	81%
b) taking part-time studies at a college, university or other training institute	1	5%	b) taking part-time studies at a college, university or other training institute	0	0%
c) taking another type of training	0	0%	c) taking another type of training	1	6%
d) returning to school	2	10%	d) returning to school	0	0%
e) working full-time	0	0%	e) working full-time	1	6%
f) working part-time	0	0%	f) working part-time	0	0%
g) staying at home	0	0%	g) staying at home	0	0%
h) on social assistance (welfare)	0	0%	h) on social assistance (welfare)	0	0%
i) other (wait & see; travel)	2	10%	i) other (travel)	1	6%

BEFORE	Number of students	Percentage of students	AFTER	Number of students	Percentage of students
How important is it to you to be able to find work that allows you to stay in your community?			How important is it to you to be able to find work that allows you to stay in your community?		
a) very important	1	5%	a) very important	0	0%
b) quite important	5	25%	b) quite important	5	31%
c) slightly important	9	45%	c) slightly important	3	19%
d) not at all important	5	25%	d) not at all important	8	50%
Which of the following would you identify as barriers to achieving your career goals and plans?			Which of the following would you identify as barriers to achieving your career goals and plans?		
a) lack of adult support	4	20%	a) lack of adult support	0	0%
b) lack of information about careers	12	60%	b) lack of information about careers	7	44%
c) lack of motivation	9	45%	c) lack of motivation	5	31%
d) lack of academic skills	7	35%	d) lack of academic skills	5	31%
e) marriage, children, family, childcare	7	35%	e) marriage, children, family, childcare	5	31%
f) lack of money	17	85%	f) lack of money	9	56%
g) leaving home	5	25%	g) leaving home	6	38%
h) racial discrimination	3	15%	h) racial discrimination	1	6%
i) fear of being lonely, isolated	8	40%	i) fear of being lonely, isolated	6	38%
j) accommodations/housing	15	75%	j) accommodations/housing	8	50%
k) other	3	15%	k) other	2	13%
If you could start any type of work you chose tomorrow (assuming you had the right kind of training or education) why would you choose that kind of work?			If you could start any type of work you chose tomorrow (assuming you had the right kind of training or education) why would you choose that kind of work?		
<ul style="list-style-type: none"> love it enjoy it experience with it experience with it enjoy it like it interested in it like it 			<ul style="list-style-type: none"> love doing it; use my abilities voice opinions; have fun unique, important job hands on good at it; enjoy it wanted to do it for a while inspired by experience fascination be active & useful help others 		
<ul style="list-style-type: none"> love it love it obsessed with it interested in it don't like desk work experience with it enjoy it enjoy it like it dream since childhood 					

BEFORE	Number of students	Percentage of students	AFTER	Number of students	Percentage of students
<p>What are you most encouraged about when you think about your career?</p> <ul style="list-style-type: none"> possibilities & money love it, good at it I'll be standing out money & child able to support child & self money exciting the challenge doing best I can helping, money I'll like doing it be own boss well established at young age the challenges the coaching I'll love doing it, travel travel 			<p>What are you most encouraged about when you think about your career?</p> <ul style="list-style-type: none"> help others, support son gaining experience money being successful the challenge getting life started personal experience beauty of it money helping/changing lives learning well established at young age money, being successful always on go/moving being happy independence 		
<p>What are you most discouraged about when you think about your career?</p> <ul style="list-style-type: none"> long hours other people bringing confidence down finding a place that will accept me getting laid off, welfare balancing parenthood & career not having an encouraging surrounding failure lack of motivation difficult situations (teacher) not finding right career difficult situations (nurse) lots of schooling required if I don't like it in the end moving away unhappy doing it leaving people close to me 			<p>What are you most discouraged about when you think about your career?</p> <ul style="list-style-type: none"> that I'll hate it I'll let myself get to me being away from family, not able to support family need a lot of motivation & dedication fear of first time failure lose on the job (nurse) losing friends failing being lonely or isolated choosing wrong accident, never at home 		
<p>How important is career planning to you at this time in your life?</p> <p>a) very important</p> <p>b) quite important</p> <p>c) slightly important</p> <p>d) not at all important</p>	12	60%	<p>How important is career planning to you at this time in your life?</p> <p>a) very important</p> <p>b) quite important</p> <p>c) slightly important</p> <p>d) not at all important</p>	11	69%
	4	20%		3	19%
	4	20%		1	6%
	0	0%		1	6%

BEFORE		Number of students	Percentage of students	AFTER		Number of students	Percentage of students
If career planning is not important to you right now, when might it become more important to you?				If career planning is not important to you right now, when might it become more important to you?			
<ul style="list-style-type: none">•••• one year•• when I decide on career path•• just started thinking of career last year•• within next year	<ul style="list-style-type: none">••• in the next year<ul style="list-style-type: none">• when I realize that I need to do something•••• following EYP• when done EYP•			<ul style="list-style-type: none">•• when I know exactly what I want•••••••• sometime during this year•			
If career planning is important to you, what would be most helpful to you in your career planning?				If career planning is important to you, what would be most helpful to you in your career planning?			
<ul style="list-style-type: none">• finding out requirements• goal setting/motivation• daycare & housing• learning what I want to do• having support & direction<ul style="list-style-type: none">• figuring out which step goes where• researching right programs•• finishing EYP, so I can start PS•	<ul style="list-style-type: none">• deciding on a chosen career• fully decide on career•• all info, would I like it?• knowing requirements• opportunities• being more responsible• applying to PS•• good sponsorship			<ul style="list-style-type: none">• having direction & help to make decision• knowledge about job I'm thinking about• talk to people in industry<ul style="list-style-type: none">• can I work part time during university• research careers - qualify• support & resources•• someone to help me along way•• my interests; my capabilities	<ul style="list-style-type: none">• seeing updated course dates online• more options• being stable• applying to college• finding out what career I actually want• Royal Cdn. Air Cadets		

BEFORE	# of students	% of students	AFTER	# of students	% of students
Please rank the people that you would feel most comfortable approaching for help for your career planning:			Please rank the people that you would feel most comfortable approaching for help for your career planning:		
a) my teachers	37	2 nd	a) my teachers	33	1 st choice
b) my guidance counsellor	25	4 th	b) my guidance counsellor	11	4 th
c) my parents	47	1 st choice	c) my parents	31	2 nd
d) my friends	32	3 rd	d) my friends	12	3 rd
e) other relatives	24	5 th	e) other relatives	4	7 th
f) other people I know and trust	15	6 th	f) other people I know and trust	5	6 th
g) no one	0	NA	g) no one	6	5 th
There are a number of things that people find useful for career planning. What would you find helpful at this time of your life?			There are a number of things that people find useful for career planning. What would you find helpful at this time of your life?		
a) convincing me that career planning is important right now in my life	48		a) convincing me that career planning is important right now in my life	45	
b) understanding my interests and abilities	65	Then	b) understanding my interests and abilities	60	Most
c) finding ways to pursue things that I am really passionate about in my life	70	Next	c) finding ways to pursue things that I am really passionate about in my life	52	Next
d) information about the world of work	55		d) information about the world of work	43	
e) information about the different kinds of careers	61		e) information about the different kinds of careers	40	
f) information about careers/occupations in my community	45		f) information about careers/occupations in my community	32	
g) help with choosing between two or more careers	54		g) help with choosing between two or more careers	43	
h) information about post-secondary institutions	56		h) information about post-secondary institutions	45	
i) help with planning the next steps in my career	62		i) help with planning the next steps in my career	49	
j) getting support for my career plan	62		j) getting support for my career plan	49	
k) information about financial support for my career plan	73	Most	k) information about financial support for my career plan	50	Then
l) other	0		l) other	0	
When you think about the next few years of your life, how confident are you about the following:			When you think about the next few years of your life, how confident are you about the following:		
a) I will be able to find an occupation I would love to do	59	Next	a) I will be able to find an occupation I would love to do	42	Then
b) I will be able to get the education and the training that I need	61	Most	b) I will be able to get the education and the training that I need	52	Most
c) I will be able to find work in the occupation that I have chosen	58	Then	c) I will be able to find work in the occupation that I have chosen	49	Next

BEFORE	Number of students	Percentage of students	AFTER	Number of students	Percentage of students
If I find work it will be in: a) my community b) my province c) my country d) internationally			If I find work it will be in: a) my community b) my province c) my country d) internationally		
	5	25%		2	13%
	10	50%		8	50%
	8	40%		6	38%
	9	45%		6	38%
I am confident I can overcome problems in reaching my educational and career goals. a) yes b) no			I am confident I can overcome problems in reaching my educational and career goals. a) yes b) no		
	15	75%		12	75%
	5	25%		4	25%
I am developing the academic skills I need to reach my educational and career goals. a) yes b) no			I am developing the academic skills I need to reach my educational and career goals. a) yes b) no		
	13	65%		13	81%
	7	35%		3	19%
I know how to set education and career goals to help me to reach those goals. a) yes b) no			I know how to set education and career goals to help me to reach those goals. a) yes b) no		
	7	35%		12	75%
	13	65%		4	25%
I have the information I need to be able to reach my education and career goals. a) yes b) no			I have the information I need to be able to reach my education and career goals. a) yes b) no		
	7	35%		9	56%
	13	65%		7	44%

NOTE: For the question "Please rank the people that you would feel most comfortable approaching for help for your career planning", numbers added up, where 3 = most comfortable approaching, 2 = next most likely to approach, and 1 = third choice.

NOTE: For the question "There are a number of things that people find useful for career planning. What would you find helpful at this time of your life?", numbers added up, where 4 = very helpful, 3 = quite helpful, 2 = somewhat helpful, 1 = not at all helpful, and 0 = don't know.

NOTE: For the question "When you think about the next few years of your life, how confident are you about the following", numbers added up, where 0 = Not at all confident, 1 = A bit, 2 = Somewhat, 3 = Quite, 4 = Very confident.